

**8<sup>th</sup> Anniversary Personal and Professional Development Retreat for Women of Color**  
**“Connections, Community and Career 2010”**

<b>Saturday, April 10, 2010 (casual attire)</b>			
2:00 p.m.	<b>Hotel Check-in - Quaker Inn and Akron City Centre Hotel</b> <b>Conference Registration Opens - Student Union 3<sup>rd</sup> Floor</b> (ZIP's free Shuttle Service available to and from the Quaker Inn and the Akron City Centre Hotel)		
2:00 - 6:00 p.m. University of Akron Quaker Inn – Plaza Rooms A&B Girl Scouts ONLY!	<b>Penny Project - Grades 2nd and 3rd</b> (Girls will meet Penny and help her reunite with her friends Nisha Nickel, Delia Dime, Quentin Quarter and Daria Dollar. Through interactive activities, games, and art projects, girls will learn the value of money, the importance of saving money, and ways they can earn their own money.) <b>Presenters:</b> Kareemah Rose, Program Specialist, GSNEO and Amy Bennett, MNO, Director, Program Services, GSNEO	<b>Cent\$ability - Grades 4th and 5<sup>th</sup></b> (Girls will travel to their future - where they will be a financially savvy 25-year old woman with a career. Girls will earn a salary, buy things they want and need, and take control of their money – after paying Uncle Sam. This program is designed to help girls learn and implement skills for personal money management.) <b>Presenters:</b> Cynthia Barnes, Membership Specialist GSNEO and Stacey Gardner-Buckshaw, PhD., Program Manager, GSNEO	
2:00 - 6:00 p.m.	<b>Serenity Sanctuary –</b> (Enjoy some personal pampering and massage services before dinner and before our evening events begin.) <b>Hosted by: Rysia Crockett</b> at the <b>Quaker Inn</b>		
6:00 – 8:00 p.m.	<b>Welcome Reception - Hosted by:</b> Candace Campbell Jackson, Vice President & Chief of Staff, University of Akron; Daisy Alford-Smith, PhD., Chief Executive Officer, Girl Scouts of North East Ohio; and Alexandria Johnson Boone, Chairwoman/Founder, Women of Color Foundation – <b>Quaker Inn – Conference Room D</b>		
8:00 p.m. – until	<b>Serenity Sanctuary / Free Time / Relaxation / Networking – Quaker Inn – Conference Room D</b>		
<b>Sunday, April 11, 2010 (business attire)</b>			
<b>SET YOUR OWN AGENDA. Except for joint Plenary Sessions, choose one session during each time slot; from the same track or a different track.</b>			
9:00 a.m.	<b>Registration Begins / Continental Breakfast – Student Union 3<sup>rd</sup> Floor</b>		
<b>TRACKS:</b> Student Union Bldg.	<b>Experienced Leaders</b> <b>Track #1 – Student Union - Room 312 – 3<sup>rd</sup> Floor</b>	<b>Emerging Leaders</b> <b>Track #2 – Student Union - Room 335 – 3<sup>rd</sup> Floor</b>	<b>Aspiring College Leaders</b> <b>Track #3 – Student Union - Room 310 – 2<sup>nd</sup> Floor</b>
10:00 – 11:15 a.m.	<b>Session 1A – Managing Life, Work and Family.....Dispelling the Myth of the Superwoman!</b> (Panelists discuss their personal coping strategies and best practices) <b>Moderator:</b> Dr. Angela Neal-Barnett, Author and Associate Professor of Psychology, Kent State University <b>Panelists:</b> Robyn Minter Smyers, Esquire, Partner, Real Estate and Corporate Transaction & Securities Practices, Thompson Hine, LLP; Linda Sternheimer, Development Manager, Cleveland-Cuyahoga County Port Authority, Development Finance Authority; Daisey E. Williams, Manager, Acquisitions, GMAC, (Retired); and Alexandria Johnson Boone, Founder and Deputy Head of School, Marcus Garvey Academy	<b>Session 2A – Considering a Career in Diversity and Inclusion?.....Hear Critical Tips from Diversity Professionals</b> (Local diversity professionals discuss diversity and inclusion and what their organizational work entails; the good, the bad, and the ugly) <b>Moderator:</b> Dr. Njeri Nuru-Holm, Vice President, Institutional Diversity, Cleveland State University <b>Panelists:</b> Charmaine Brown, Director, Diversity and Inclusion, Forest City Enterprises; Le Joyce K. Naylor, Executive Director, Diversity and Inclusion, Cleveland Clinic; Fedearia Nicholson, Director, Multicultural Development, University of Akron; and Kathryn M. Hall, CDP, MA, Director of Major Gifts-Health Programs, Cleveland Museum of Natural History	<b>Session 3A – Developing a Career Plan for Success.....Start Planning Now, Before You Leave College!</b> (Learn practical strategies for developing a road map for success in your career, how to track your progress and when to modify your plan.) <b>Moderator:</b> Debra Adams Simmons, Managing Editor, The Plain Dealer Newspaper <b>Panelists:</b> Marquita Bachelor, Manager, Operations Training, Medical Mutual of Ohio; Monika K. Moss, Founder and President, MKM Management Consulting; Jean Smith, Senior Vice President and Director, Human Resources, Fifth Third Bank, Northeast Ohio; and Dr. Stacey Moore, Executive Assistant to the Vice President of Student Affairs, University of Akron
11:15 a.m. – 12:30 p.m.	<b>Session 1B – The Business of Politics.....Is it a Viable Career Option for Women of Color?</b> (Women political leaders and those who work for political leaders, discuss the realities of politics and how we as women must find our voice and realize the power of our vote!) <b>Moderator:</b> Diane M. Downing, Director, Cleveland Office of U. S. Senator George V. Voinovich <b>Panelists:</b> The Honorable Linda F. Omobien, Council Member-at-Large, Akron City Council; The Honorable Phyllis Cleveland, Majority Leader and Ward 5 Councilwoman, Cleveland City Council; and The Honorable Carla Moore, Judge, Ninth District Court of Appeals, State of Ohio	<b>Session 2B – The Dynamics of Success and Failure for Women in Business and Relationships</b> (Some women seem to have it all, the right husband, a good business and effortless star power while others struggle miserably and fail. We read the right books, do the right thing and still fall short of our potential. What are we missing? Perhaps for many of us the answer lies in our Emotional Genetics. Come and explore what might be holding YOU back!)  <b>Presenter:</b> Judy M. Smith, NDMT, NDCT, Internationally renowned Author, Trainer, Poet and Facilitator	<b>Session 3B – Identifying a Mentor 101..... Talking Verses Stalking!</b> (Learn about the importance of selecting the right mentor, at the right time and how to make sure that you both benefit from the relationship) <b>Moderator:</b> Bennett Williams, President/CEO, Akron Urban League <b>Panelists:</b> Barbara Daniel, Publisher/Editor, The Cleveland Women's Journal; Dannette Render, President, DAR Public Relations; Dorothy O. Jackson, Deputy Mayor, City of Akron (Retired); Ingrid Rodriguez-Reichert, Board Chair, Hispanic Business Association and Owner and Founder, P S Promotions; and Kandace Watkins, Executive Director, C-Suites Executive Office Space
12:30 – 2:30 p.m.	<b>Special Luncheon – Plenary Session #1 – Celebrating Women! - Student Union – Grnd Ballroom – 3<sup>rd</sup> Floor</b> <b>Mistress of Ceremonies:</b> Dr. Daisy Alford-Smith, President and CEO, Girl Scouts of Northeast Ohio <b>Introduction of the Keynote Speaker:</b> The Honorable Marcia L. Fudge, Member of Congress, 11 <sup>th</sup> District of Ohio		

	<b>Awards Presentations &amp; Sponsor Acknowledgements:</b> Alexandria Johnson Boone, Chairwoman/Founder, Women of Color Foundation		
2:45– 3:30 p.m.	<b>Women of Color Foundation News &amp; Events - Plenary Session #2 - Student Union Theatre – 2<sup>nd</sup> Floor</b> (Hear from our sponsors and community partners and, more about the vision, programs, activities and plans for expanding “The Executive Retreats” to more cities!) <b>Host:</b> Alexandria Johnson Boone, Founder/Chairwoman, Women of Color Foundation <b>Special Updates:</b> Dr. Daisy Alford-Smith, President and CEO, Girl Scouts of Northeast Ohio; and Dr. Angela Neal Barnett, Sister Circles Grant Project Director, Kent State University (This research project was a partnership with the Women of Color Foundation)		
3:45 - 5:00 p.m.	<b>Executive Women’s Panel – Plenary Session #3 – “Navigating Corporate Mine Fields.....Strategies for Survival!”</b> (Experienced executive women share their success and horror stories and how they survived!) - Student Union Theatre – 2 <sup>nd</sup> Floor <b>Moderator:</b> Tracy Bean Oliver, Director, Media Relations, Dominion East Ohio, Chairwoman, Community Investment Board, Dominion Foundation <b>Panelists:</b> Louise J. Gissendaner, Akron Market President, Fifth Third Bank, Northeast Ohio; Kelly Banks, Vice President, Community Relations, Federal Reserve Bank of Cleveland; Jill Manuel, News Director, WEWS-TV 5 (ABC’s network affiliate in Cleveland); and Margaret Mitchell, Chief Executive Officer, Big Brothers, Big Sisters of Greater Cleveland		
5:15 – 7:00 p.m.	<b>Reception - Plenary Session #4 - Student Union 3<sup>rd</sup> Floor Registration Area</b> (Join us as we celebrate our 8 <sup>th</sup> Anniversary, our faculty, and our generous sponsors!)		
<b>Monday, April 12, 2010 (business attire)</b>			
7:30 – 8:15 a.m.	<b>Registration Begins/Continental Breakfast – Student Union 3<sup>rd</sup> Floor Registration Area</b>		
8:30 – 10:00 a.m.	<b>Women’s Health Forum – Plenary Session #5 – Student Union Theatre – 2<sup>nd</sup> Floor</b>  <b>Domestic Violence, Murder and Rape.....How Do We Protect Ourselves and Our Children?</b> (A candid conversation about domestic violence, abuse and murder, and how this impacts us as women, and our children. Hear about treatment resources, educational and advocacy information and “safe havens” that are available!) <b>Moderator:</b> Dr. Kristin Englund, Associate, Department of Infectious Diseases, Cleveland Clinic <b>Panelists:</b> Sharon Dennis, Magistrate, Summit County Domestic Relations Court; Teresa Metcalf Beasley, Partner, Vorys, Sater, Seymour & Pease, LLP and Member, Mayor’s Special Commission on Missing Persons and Sex Crimes Investigations, City of Cleveland; Megan O’ Bryan, MNO, CEO/President, Cleveland Rape Crisis Center; Sheryl L. Thomas, MA, CDM, PCC, Director, Shelter & Programming, Lutheran Metropolitan Ministry; and Linda Dooley Johaneck, Executive Director, Domestic Violence Center of Greater Cleveland		
10:00–10:15 a.m.	<b>Break – Student Union - 3<sup>rd</sup> Floor Registration Area</b>		
<b>TRACKS:</b> Student Union Bldg.	<b>Experienced Leaders</b> <b>Track #1 – Student Union - Room 312 – 3<sup>rd</sup> Floor</b>	<b>Emerging &amp; Aspiring Leaders</b> <b>Track #2 – Student Union - Room 335 – 3<sup>rd</sup> Floor</b>	<b>Aspiring College Leaders</b> <b>Track #3 – Student Union – Room 310 - 2<sup>nd</sup> Floor</b>
10:15 –11:30 a.m.	<b>Session 1C – Getting to the Other Side... ..Tips for Surviving the Challenges of Life!</b> (Women will learn about safe places and safe spaces when they need “ME” time and that it’s okay to go there) <b>Presenter:</b> Dr. Marilyn Sanders Mobley, Author, Educator, Thought Leader and Scholar	<b>Session 2C – Community Building During a Recession....What is the Role of Women?</b> (Learn about the importance of giving back from experienced women in leadership who volunteer in their communities) <b>Moderator:</b> Dr. Charleyse S. Pratt, Director Learning Communities, Programs and Partnerships, Cleveland State University <b>Panelists:</b> Katie S. Rennard, Vice President, Resource Development, United Way of Summit County; Toni Chandler, Executive Producer, Metamorphosis Productions; Dr. Jacklyn Chisholm, Vice President, Planning and Institutional Relations, Rock and Roll Hall of Fame & Museum; Natoya Walker Minor, Chief Public Affairs Officer, Office of the Mayor, City of Cleveland and President, Black Professionals Association Charitable Foundation	<b>Session 3C – Financial Literacy and Financial Aid....Things You Need to Know!</b> (An informative workshop for college students to help them avoid the pitfalls of bad credit and huge student loan debts) <b>Co-Presenters:</b> Maria Thompson, Community Reinvestment Officer, PNC Bank; and Nickole D. Holmes, Student Account Specialist, Office of Financial Aid, University of Akron
11:30 a.m. –12:45 p.m.	<b>Plenary Session #6 – “Sharpening your Personal Edge....Making Your Personal Power Work for You! -</b> (Learn how to harness your personal power, confidence and self-esteem and make it all work for you in both your personal life and professional career.) <b>Student Union Theatre – 2<sup>nd</sup> Floor</b> <b>Presenter:</b> S. Renee, Nationally renowned Image Consultant, Speaker, Author and Media Expert		
12:00 Noon	<b>Hotel Check-out - (Quaker Inn and Akron City Centre Hotel)</b>		
12:45 – 2:00 p.m.	<b>Executive Women’s Luncheon Panel – Plenary Session #7 “Am I My Sister’s Keeper?.....You Bet I am!</b> (Prominent, executive women of color share their stories about women who helped them make it and how they returned the favor by helping other women) <b>Grand Ballroom – 3<sup>rd</sup> Floor</b> <b>Mistress of Ceremonies:</b> Kimberley Gill, Morning News Anchor, WEWS-TV, Newschannel 5; <b>Welcoming Remarks:</b> Viki Regan, Network Television Consultant <b>Awards Presentations &amp; Sponsor Acknowledgements:</b> Alexandria Johnson Boone, Chairwoman/Founder, Women of Color Foundation  <b>Panel Moderator:</b> Candace Campbell Jackson, Esquire, Vice President and Chief of Staff, University of Akron <b>Panelists:</b> Lorraine Vega, Senior Vice President, KeyCorp and Senior Program Officer, KeyBank Foundation; Marsha Mockabee, President, Urban League of Greater Cleveland; Anne E. Bomar, Senior Vice President and General Manager, Dominion East Ohio; Vivian Celeste Neal, Program Director, Akron Knight Foundation (retired); S. Teresa Carter, President, Omnova Solutions Foundation; and Dr. Cynthia Capers, Special Assistant to the Provost, University of Akron		
2:00 - 3:00 p.m.	<b>“COLORS” Networking Tea - Plenary Session #8 -</b> (Networking with faculty, dignitaries, sponsors and VIPs) <b>Student Union – 3<sup>rd</sup> Floor Registration Area</b>		